

STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on 5 October 2010.

PRESENT: Councillor Biswas (Chair) Councillors Clark and J Hobson.

OFFICIALS: J Bennington, H Eagling and R G Long.

****ALSO IN ATTENDANCE:** Appellant, T Bush (Appellant's Trade Union representative) and I Parker.

**** DECLARATION OF INTERESTS**

No declarations of interest were made at this point of the meeting.

**** MINUTES**

The minutes of the meeting of the Staff Appeals Committee held on 21 September 2010 were taken as read and approved as a correct record.

**** EXCLUSION – PRESS – PUBLIC**

ORDERED that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

APPEAL – CASE REFERENCE AG/10/10

The Committee met to consider an appeal, case reference AG/10/10 in respect of a grievance, which had been submitted concerning a number of employment issues which centred on: -

- a) process of a review of a department and associated concerns;
- b) outcome of the review and associated concerns;
- c) treatment by a particular Officer.

Details of the procedure to be followed for the hearing together with a statement submitted by the Appellant and the Management Statement of Case had previously been distributed.

Following introductions the Chair reaffirmed the procedure to be followed at the meeting.

The Appellant presented her case and responded to questions posed by Members of the Committee and points of clarification sought from the Director of Legal and Democratic Services.

The Chief Executive presented the Management's case and responded to questions posed by the Appellant, Appellant's Trade Union representative and Members of the Committee.

Following the summing up of the case, all withdrew with the exception of Members, Director of Legal and Democratic Services, Human Resources Consultant and Governance Officer whilst the Committee determined the appeal.

The Appellant and Appellants' Trade Union representative returned to the meeting room for the announcement of the Committee's decision details of which would be confirmed in writing to the Appellant by the Director of Legal and Democratic Services.

ORDERED that having given full consideration to all of the evidence presented the appeal be not upheld with regard to elements (a) and (b) but partially upheld in respect of (c).